



**G-P**  
Global Made Possible

**Build your international teams  
quickly and easily with G-P.**



# Here's how companies use our solution:



## Managing employee relocation

**Challenge:** A Canada-based engineering company wanted to retain an employee who was relocating to Germany. However, they didn't have an entity set up in Germany and didn't have the resources allocated to go through that process.

**Solution:** Using G-P, the company was able to seamlessly transition the employee they wished to retain to our Germany entity. The employee received a complete, compliant benefits package, and payroll ran smoothly from day one. Not only did this take the burden off the engineering company's internal HR team, it also was a positive, easy experience for the employee.

**Challenge:** A UK-based financial services firm wanted to retain a senior consultant who was moving from the UK to Australia.

**Solution:** With G-P's help, the company was able to allow their consultant to relocate to Australia, and their pay, benefits, and HR administration continued uninterrupted. The process was easy for both the company and the professional, who is currently part of their team and is working remotely from Australia full time.





## Building a global remote team

**Challenge:** A Germany-based website building company was looking to hire remote employees in Spain, Colombia, India, Mexico, China, and the UAE. They needed to find talent outside of their country, due to skills shortages in the local talent pool.

**Solution:** With G-P's expertise, scalability, technology, and in-country entities, the company was able to recruit, hire, and onboard a global remote team, and stay compliant in every location. Our global payroll solution continues to enable the company to hire the best talent regardless of their place of residence.

**Challenge:** A U.S.-based bioelectric medicine company was looking to expand into the European market and hire international professionals.

**Solution:** By leveraging G-P's international HR expertise and global presence in countries like Spain, Italy, and France, the company was prepared to welcome 18 new international specialists. They chose to partner with G-P because they could trust that we would handle complex global payroll across multiple countries.

**Challenge:** An American IT consulting firm was looking forward to hiring an engineer in Canada as their first international employee.

**Solution:** With G-P's on-the-ground team of experts and entity in Canada, the firm was able to hire and onboard the candidate and offer them a competitive and compliant benefits package without having to set up a subsidiary in Canada.



## Staying compliant

**Challenge:** An Australia-based financial services company with offices in the UK and UAE has clients in over 100 countries. They wanted one global Employer of Record that could support their rapid growth in every target country and ensure full compliance with local labor laws along the way. They also had an immediate need to onboard a full-time hire in Germany, a complex regulatory environment.

**Solution:** With G-P's coverage in 180+ countries and deep local labor law expertise, they quickly onboarded their hire in Germany, and are moving ahead with their expansion plans with confidence that they are fully compliant in every market.





## Transitioning to remote work

**Challenge:** A Boston-based software company was looking to turn employees into remote workers, as they were going back to their home countries (Canada, in particular).

**Solution:** By partnering with G-P, the company was able to retain their talent while staying compliant with Canadian labor laws. Our solution has given the company the chance to hire and onboard in places like Hong Kong and Taiwan as well.



## Managing mergers and acquisitions

**Challenge:** A multinational company in America was engaged on an acquisition and they needed support to get the deal signed and closed.

**Solution:** The support and knowledge provided by G-P, and the speed at which our team was able to move, enabled a successful deal completion. And they were able to transition 14 professionals across 5 different countries, while remaining compliant and avoiding a transition services agreement.



## How can we support you?

At G-P, our in-region HR and legal experts have been helping companies expand to 180+ countries for nearly a decade. We've seen it all – and we've paired our teams with our #1 global employment suite to act as your trusted guide throughout each step of your journey. Reach out to learn more.



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